

# GLOBAL EVENT

JOHANNESBURG SOUTH AFRICA



## SHOWCASING RESULTS AND DEMONSTRATING IMPACT

Subject 2 - Methods and Tools: Lessons learned in measuring  
agricultural innovation and its impacts



# African Women in Science Empowerment Model (AWSEM)

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AWARD Director

# The AWARD Fellowship

2 year-long, non-residential  
fellowship

Advancing **Science** skills

Developing **Leadership** capacity

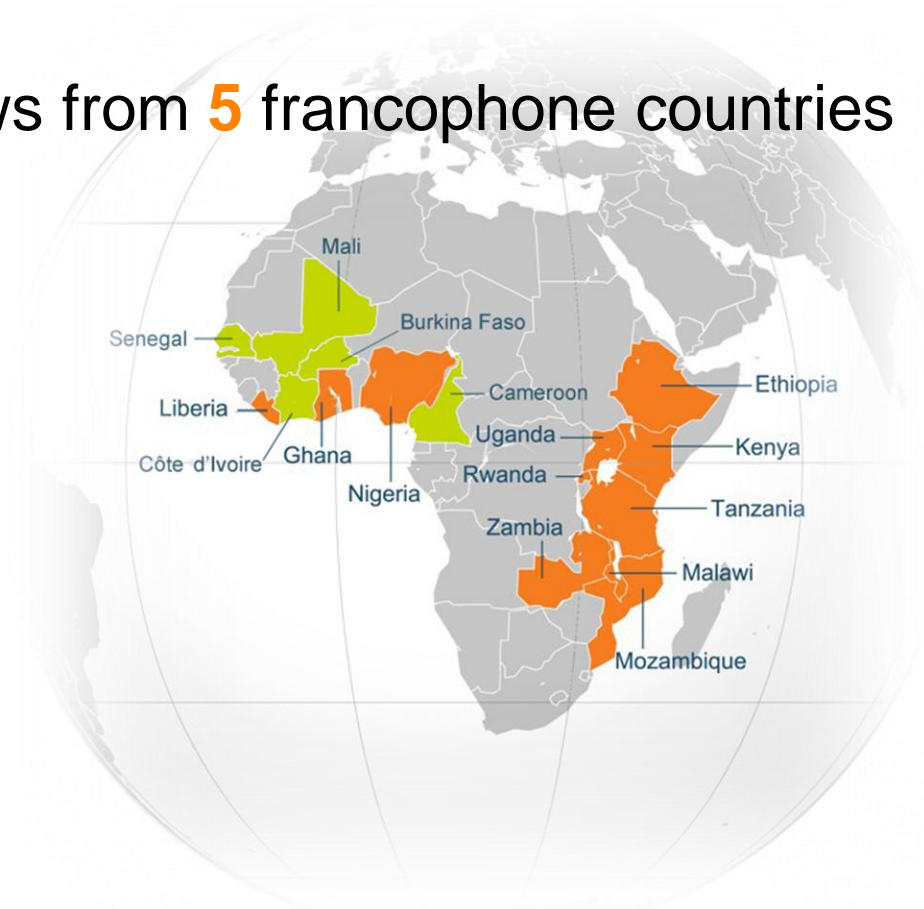
Fostering **Mentoring**  
relationships



# Our Current Reach

Fellowship program in **11** countries in sub-Saharan Africa

Pilot with fellows from **5** francophone countries



# African Women in Science Empowerment Model (AWSEM)



**Power From Within:** *Increasing inner strength, self confidence, and motivation to pursue a higher vision for herself*



**Power To Do:** *Increased capabilities and opportunities to accomplish and achieve professional autonomy*



**Power Over:** *Overcoming resource and power constraints to grow in influence*

# African Women in Science Empowerment Model (AWSEM)



**Power With:** *Initiating and leading collaborations to make contributions to agricultural science for the greater good*

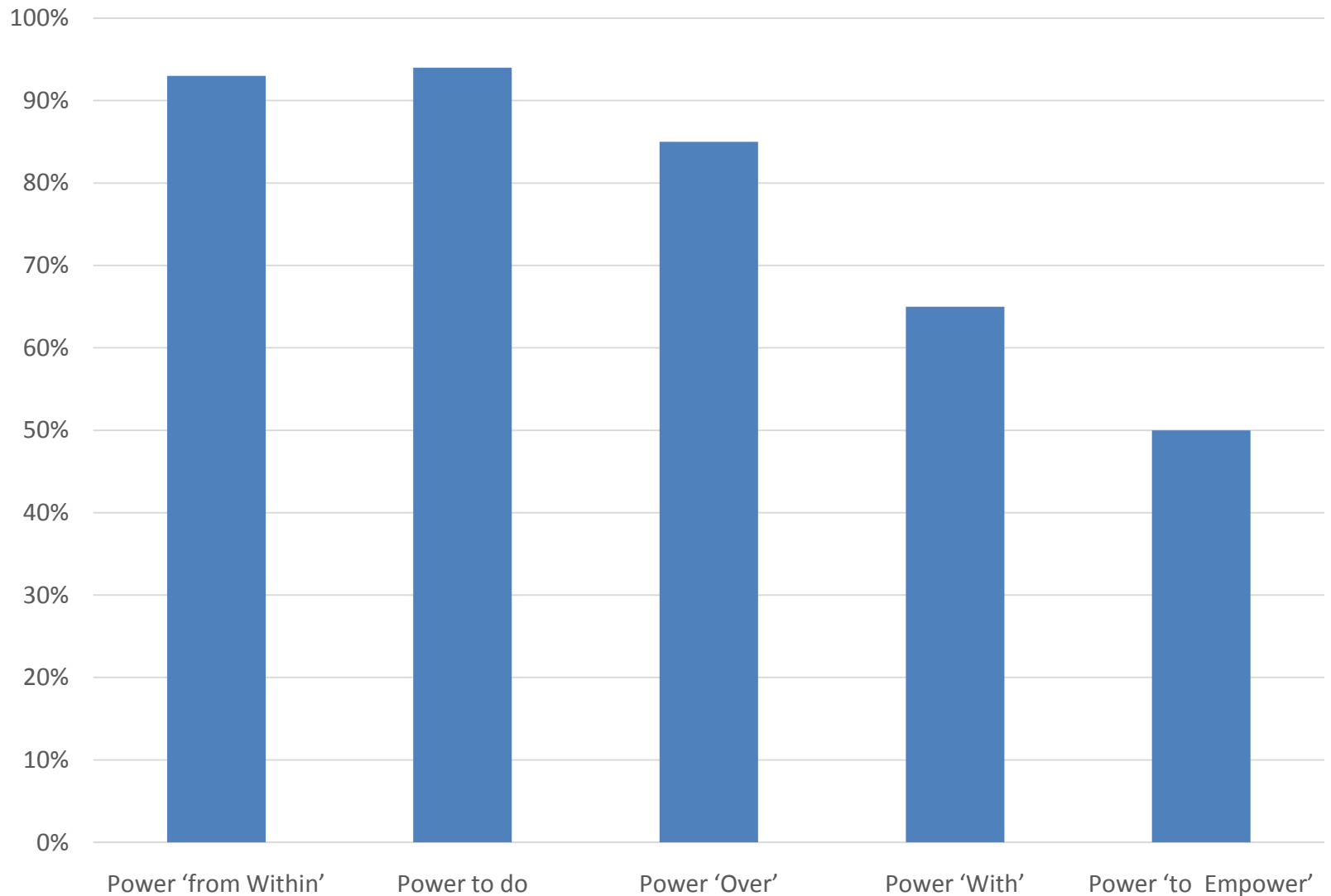


**Power to Empower:** *Motivated champions inspiring others and promoting gender responsive agricultural research*

# Impact of the AWARD fellowship

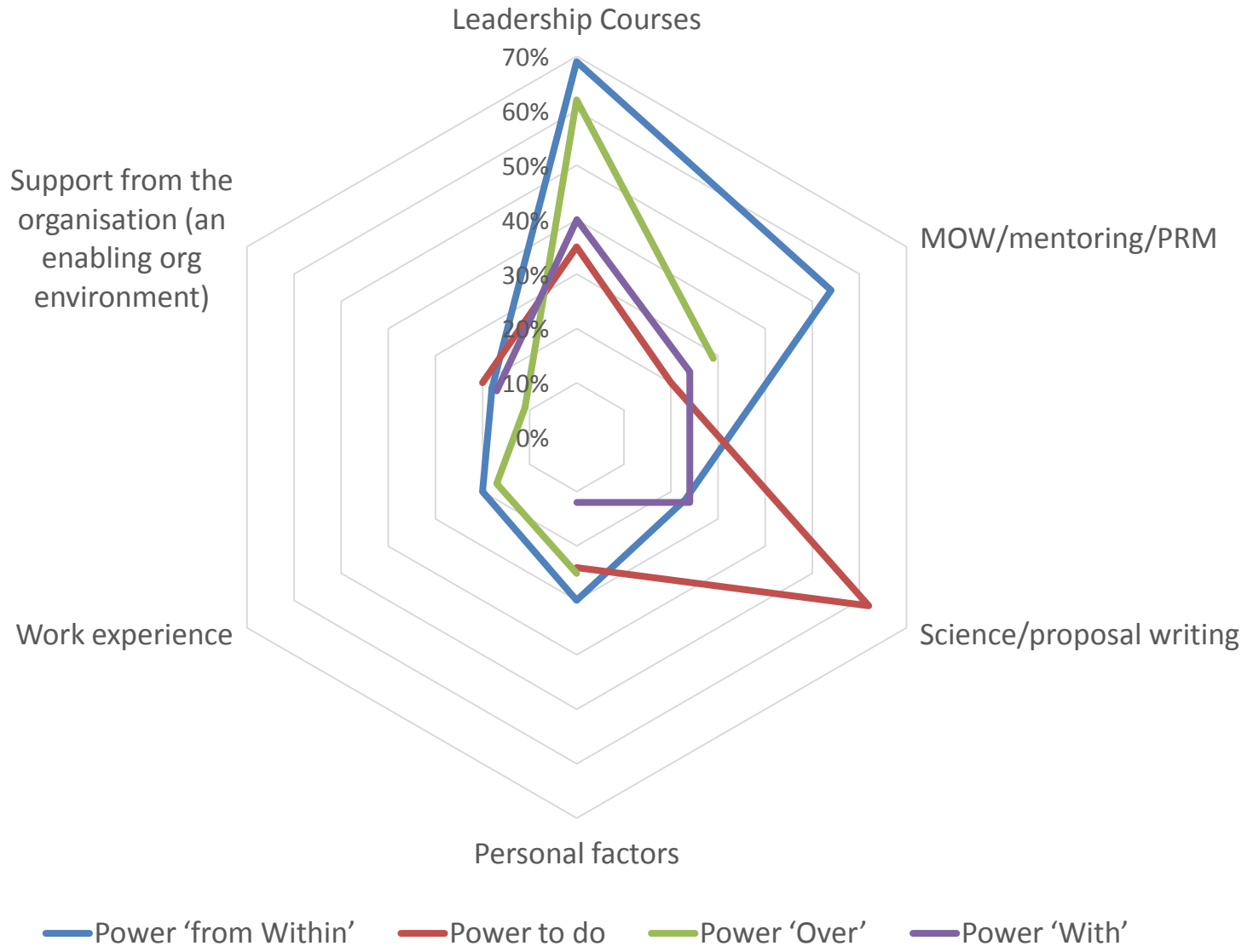
AWARD Fellows:	Percent of fellows
Increased their access to networks and information, and attributed it to AWARD's influence	73%
Enhanced their research skills, and attributed it to AWARD's influence	73%
Enhanced their leadership skills, and attributed it to AWARD's influence	72%
Led or participated in NEW collaborations during their fellowship	65%
Alumni fellows were promoted either during or after AWARD	84%
Post-Bsc and post-Msc alumni that either enrolled for or obtained a higher degree after completing their fellowships	67%

# Expression of gains in power (compelling/convincing impact stories)





# Factors associated with gaining expression of powers



# Rethinking 'Empowerment' Models for Agricultural Transformation





**THANK YOU**

**[www. awardfellowships.org](http://www.awardfellowships.org)**

